HMS Strategic plan

# hms mission

To nurture a diverse, inclusive community dedicated to alleviating suffering and improving health and well-being for all through excellence in teaching and learning, discovery and scholarship, and service and leadership.

# hms vision

Enable greater impact.

# cross-cutting strategic goals

## Promote Innovation, Discovery, and Academic and Clinical Excellence across HMS Community

## Leverage Collaboration across HMS and Biomedical Ecosystem

## Enable Success through Enhanced Technology, Process Improvement, and Fiscal Discipline

## Build a Culture of Diversity, Inclusion, Integrity, and Empowerment

## Extend the Local, National, and Global Impact of HMS to be a Force for Good for Human Health

# Mission-level priorities

## Teaching & Learning

### Set and maintain high standards and support students to achieve them

### Promote excellence in teaching and mentorship

### Innovate and lead in medical and graduate education

### Foster a positive learning environment for all

## Discovery & Scholarship

### Support curiosity-driven research

### Promote bi-directional translation

### Emphasize data science and computation

### Stimulate entrepreneurship

### Positively impact economics and delivery of healthcare

## Service & Leadership

### Inform innovation in patient care

### Develop new mechanisms to recruit, engage, and retain faculty

### Increase collaboration and partnership between translational investigators and clinical communities

### Promote science in society

# Mission enabling priorities

## Build a collaborative culture of data-driven, evidence-based decision-making that supports ongoing quality improvement and academic integrity

## Enhance usefulness and quality of space

## Establish diversity planning tools and processes to align priorities across the HMS community and with the University

## Promote and sustain an inclusive HMS culture that supports organizational health, community engagement, and individual well-being

## Utilize high-value business model to improve financial results